

Volume 9, Issue 5

May 2016

Message from the Board:

Dear Friends and Neighbors,

"ROME WASN'T BUILT IN A DAY" is an adage attesting to the need for time to create great things, as only through hard work and patience can anything of significance be achieved.

In the first two months of this new Administration, we have worked at assessing the current organizational system and evaluated the existing protocols orchestrating the work between the Directors, the General Manager, the Department Heads, and the Employees. Our first step to being efficient is to build a solid foundation to support the new goals that will strive to be cost effective and better service orientated. We are now looking at these new goals and prioritizing them. In that respect, rotating Board Directors have been working diligently with

the employees and we wish to thank all of them for their most valuable contributions. We have looked for ways to divide the work between Board Directors and thus far some Directors have been volunteering to take charge of different areas which needed to be addressed: the budget, the IT & building issues, the sprinkler retrofit project, the rules and quality of service issues, the committee formations, and the newsletter. Every Director who has volunteered to take the lead on these specific areas/projects/issues, is presenting a summary of their mandate in an article included in this May newsletter. Every month you will be able to follow up on the progress of the work accomplished via those articles.

Rome was not built in a day, but we are striving to bring the much needed ameliorations in our community in order to make it an even more magnificent paradise. We assure you, that we are dedicated to doing all we can to move the

situation forward as fast as possible. This is a journey that will take many more hours of hard work, cooperation, and perseverance from the Directors and the employees. We thank all the Hemispheres owners and residents in advance for your kind cooperation in granting us your understanding, patience, and support.

Sincerely,

Lubomira Nentcheva, Vice President Nabih Mangoubi, Treasurer Gerlando Chiara, Secretary Peter Kozo, Director Louise Lachance, Director



Board of Directors:

Officers:

Tom Gleeson – President

Lubomira Nentcheva – Vice President

Gerlando Chiara – Secretary

Nabih Mangoubi - Treasurer

Directors:

Gilbert Rich

Peter Kozo

Louise Lachance

Department Heads:

Ivan Paredes, General Manager
Patrick Johnson, Financial Controller
Joe Tocci, Chief Engineer
Hector Franco, Chief of Maintenance
Dennis Valentin, Pool Manager

Contracted Services:

Field Force Protective, Security

Park One, Inc., Valet

Greenway, USA Lawn Maintenance

American Services Industries, Housekeeping

Newsletter Committee:

Gerlando Chiara, Contributor Mayra Giannini, Contributor

E-MAIL ADDRESS

If you wish to have our monthly
Newsletter sent to you via e-mail,
please provide us with your e-mail address
by sending a note to:
adminassistant@thehemispheres.com.
Thank you.

Working with you for a better Hemispheres

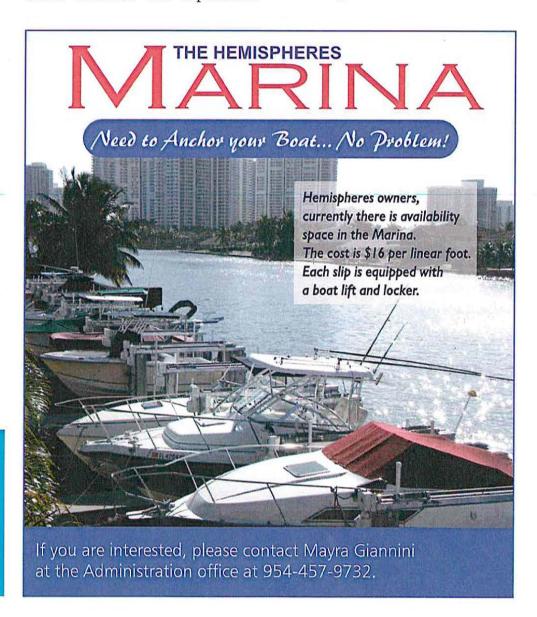
Dear Friends,

I have volunteered and have been mandated by the board in a unanimous vote to head the newsletter. My vision for the next issues is to present a newsletter with an updated layout. There will be articles to inform our residents of the current events and a "message from the board" that gives the opportunity to all board members to communicate to the residents the various projects they are working on. These articles will give you a synopsis of the general path they have taken to complete the work they have volunteered and have been mandated for. I will utilize an inclusive approach that will motivate board members and department

heads alike to present their current state of affairs directly to the residents. My objective is to improve the cost of the Hemispheres Newsletter so as to have advertising revenues cover all the production costs and thus delivering a truly free Newsletter. We have promised much and set the bar high and we would not have made these promises if we did not feel these promises could be attained.

"The best way to find yourself is to lose yourself in the service of others" Mahatma Gandhi

GERLANDO CHIARA, Secretary



Rules & Quality of Service

Dear Residents,

The Hemispheres Association has 1295 units and an \$11 millions dollar budget. This is a huge organization with many people to serve. The intention of the newly formed Board is to provide residents with good quality of service, efficiency, transparency, open communication, and a humanistic approach. In order to deliver this quality of service, an organized efficient office is required. In order to achieve these goals many changes in procedure are required. The employees are dedicated, however, new protocols and decision-making procedures need to be implemented. In order to organize the work among the Directors and the employees, research and analyses have first to be done, then recommendations made and procedures voted and implemented.

Some owners wanted to see a suspension of all rules until rewritten. That would cause chaos. Legally, it is not possible either to disregard the rules, even if when not in agreements with them, without a formal Board vote. With our current Statutes and the Bylaws, the Association is required to enforce them until new ones are voted. Rules or fees cannot be changed either without understanding their origin or long-term effects and that is why many Directors of the Board have been meeting regularly and working long hours to deliver the required appropriate changes. The task at hand is a large one and we need to work in a systematic manner in order to reach the set goals. At the Board meeting of May 4th, the Board will be voting on replacing some of the current fees and rules with newly modified ones.

The Board entrusted me to research all these issues, as many involve

legal matters. I have been working on a rotational basis with the Directors that volunteered their time and with the employees whom have given their full support and cooperation and I wish to thank them publicly today. The administration & management is going through a tremendous transitional phase and the Board would greatly appreciate for all residents to be kind, patient, and tolerant with the employees during this process.

Thank you in advance for your kind cooperation in being patient and giving the Board the time to implement new rules, protocols, and structure in order to deliver the quality of service all the owners deserves.

LOUISE LACHANCE, Board of Director

Trusted Licensed & Insured Designers & Contractors
Offering Quality and Reliable Remodeling Services in the Hemispheres for Over 10 Years!



Office Located in **Bay South Bldg** Unit **GL-3**When **EXITING** the Elevators office is to the **LEFT**

Lower Lobby, East Side of Building



Full Service Firm!

Professional Design Services:

Interior Design, Architectural & Engineering

Full Time Staff: We are always available with:

Full Time Staff: We are always available with staff ready to serve you in our office! Come Visit!

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Registered Architect: AR0002750 | Certified General Contractor: CGC1520177

Working with you for a better Hemispheres

YOUSPOKE ... WE LISTENED

There will be a new segment on the newsletter that will follow up on all resident concerns.... Concerns will be addressed on the monthly newsletter to inform owners of corrective actions. Some of the major concerns brought up during March and April have been:

- 1. Disposal of Bulk Items a number of unit owners have expressed concerns regarding the removal and disposal of bulk items. The Management Office is creating a procedure to assist residents. Should you need to remove bulk items, please contact Gabby Gonzalez in Maintenance Dept. (954-457-9732 ext. 313) where a work order will be opened and the Housekeeping Supervisor will meet you at your unit, take inventory of the items that need to be discarded. A small fee based on the number of items will be charged.
- 2. Towel Policy Your board of directors is currently assessing all rules and regulations, primarily the current towel rule requiring all residents have a fitted towel and all new owners/renters must purchase a minimum of two towels as soon as they register. The board of directors will vote on amending this policy at the May 4, 2016 meeting.
- 3. Tennis Court Sprinkler System Tennis players have informed the office that the sprinklers were wetting the courts, Maintenance got creative and were able to solve the problem with very minimal expenses.
- 4. Ocean Gym Cleaning Hours Many resident felt that the 1:00 P.M. 2:00 P.M. scheduled cleaning interrupted the flow of people wanting to shower after coming back from the beach. We listened and adjusted the cleaning time after the gym has closed to accommodate all owners.
- 5. Beach Chair lounges It has been brought to our attention that during the high season and holidays we are short in the amount of chairs available to rent. We are searching for pricing options to fulfill this need.

Should you have any recommendations to improve... please see Rebecca Saravia at the front desk and fill out a request to improve form so Management can better track, follow up and improve accordingly.

IVAN PAREDES, General Manager



DEAR RESIDENTS,

The Board of Directors are currently discussing the use of resident committees. Committees can be a very useful tool for a variety of positive outcomes. However, before implementing them, the Board needs to assess which committees are needed, how to structure them, and how to implement them in order to get the best results possible for everyone involved. At this point, the only Board approved active committee is our current violations committee.

The Board of Directors is currently discussing the following points:

- 1. Committees Provide the Following Benefits:
- a) The inclusion of residents allows the community to take part and ownership in the direction of their own environment. The essence of this is truly a win win situation.
- b) Residents with ample skills can be utilized to generate ideas, to problem solve challenging issues, to address community betterment, to interact with the Board, and to be part of a team effort that everyone involved, including all the residents, can benefit from greatly.
- c) Using properly structured committees is a great way to reduce staff cost and time in that the committees can do much needed work in the form of information gathering, brainstorming, and problem solving and thus free up valuable time for staff and Board Members to focus on other goals where their own expertise is needed.
- 2. Committee Structure:
- a) In order for a committee to be formed, the Board should first prioritize and agree as to what committees are needed.
- b) When it has been collectively decided what committees shall be formed, the Board Member with the most experience and skill in that area will be appointed chair for that committee.
- c) As the chairing Board Member, he/she shall recruit the desired number of committee members. Different numbers of participants for each committee will be decided based on the amount of work required. There should be a process when recruiting committee members in that they are hand selected for specific skills, good communication being paramount.
- d) To begin, first the chairing Board Member can choose a resident "President of the Committee" and then include the Committee

President in the further recruitment process needed to find the best resident candidates for the positions available.

- e) Once the committee is formed, the chairing Board member can meet with the committee to instruct what is needed and facilitate as to how that will be achieved. From there on in, the chairing Board Member can choose to meet only with the President of the Committee to gather the recommendations or the whole committee if needed, whichever best suits all those involved.
- f) Once the Board member has all the information and recommendations, he/she will then pass this on to other Board Members either through transparent emails, Board Meetings, or Operations Meetings.
- 3. Recognizing the efforts of volunteers on the committees is an important part of well functioning committees and can be done in a variety of ways. The recognition will motivate volunteers to continue the good work they do and give them the thanks for their valuable efforts they deserve.

The Board thanks the residents for their patience with our committee formation efforts and looks forward to implementing our ideas to help our community thrive. Once we determine which committees are needed, you the residents will be informed as to how you can participate.

Kind Regards,

PETER KOZO, Board of Director

CLASSIFIED ADS

MOVE OUT SALE

Italian modern furniture, chairs, couch, platform bed – head board, and more.

Please call Lucia 954-815-7171 (Bay North Building)

THE HEMISPHERES MARINA

Spaces Available @ \$16 per linear foot Commercial Space Available in BS building. If interested, please contact the Administration office 954-457-9732.

Please call or email Mayra 954-457-9732 x304 adminassistant@thehemispheres.com to place classified ads by the 18th of every month.

Dear Neighbors,

I wish to thank all the owners and the Board Directors whom entrusted me with the finance of our Association. Here is a concise report of the financial situation of the Association and the work done in the first 2 months of my mandate.

In the years 2008-2009, there were delinquent dues. Florida house bill 1195 took effect July 1, 2011 and gave the Association many tools to collect \$1.3 million of these fees in the last 4 years. However, this recovered money was dispersed on other expenses that exceeded the yearly budget. Although an amount of \$138,980 net allowance for past due accounts are still left to be collected, the main source of the sum total for that particular income no longer exists as a support for any future budgets.

A total extra income of 3.2 millions, including insurance claim payment and the Regency settlement, over the last few years has supported the past budgets, but being that they were a one time income they will not be available to support future budgets and thus new balancing techniques will be needed.

Balancing the budget will now be the task at hand. Since there are no savings, the only way to finance special projects such as new elevators, new carpet, new pool tables and chairs, etc. without collecting extra money from the owners will be to make savings by renegotiating all the Association's contracts for a lower amount.

Consequently, since elected, the goal has been to work on the budget line-by-line. The plan is to address every budget item by priority in treating the largest contracts first and so forth. So far, the Security contract was renegotiated and yearly savings of \$242,719 started April 1st. Most of the savings came primarily from a rate reduction and then by the elimination of some redundancy without sacrificing services. The Board wishes to thank Mr. Tony Rodriguez, the owner of Field Force, for the complete cooperation he extended in the contract renegotiation and his contribution for the betterment of the Hemispheres Association.

The next contract to be addressed shall be the AT&T one. It will not be an easy task since the Association

has signed a 7-year contract. Indeed, we received a bonus amount of \$259,600 in 2014 for signing the new contract, however, this contract is more expensive than the Comcast previous one, which was \$458,719 per year. The current AT&T one is \$654,669 per year, with increases of 7% for the remaining 4.5 years. That is a decision that will affect the budget until 2020, as the remaining contract will cost \$3,764,829 averaging \$752,965 per year.

At the next Board Meeting on May 4th, I will request from the Board a mandate to negotiate/renegotiate all Association's contracts. As you can read in this report, there is a lot to do in the finance area and it will be done, step-by-step. Meanwhile, the Board thanks you in advance for your kind cooperation in being patient and allowing us to do the work.

I will continue to report more information and numbers in the next Newsletters.

Sincerely,

 $\begin{array}{c} {\rm NABIH~MANGOUBI,} \\ {\it Treasurer} \end{array}$



The Hemispheres Condominium Association Treasurer's Report As of February 29, 2016

Checkbook Balances Operating Capital Projects Security Deposit/Clicker/Marina	a Dep	osit				809,324.79 1,063,532.43 641,116.46
Total Checkbook Balances as of Febru	iary 2	9, 2016			\$	2,513,973.68
Receivables	v	,			=	
Unpaid Assessments as of February	29, 20	116				485,043.75
					=	
Write Offs (2016 YTD)					=	0.00
(Plus writeoffs offset with the allow Payables Unpaid Bills as of February 29, 2016		for doubtful acc	oun	ts in the amount	of \$	\$356,639.807) 463,989.37
Revenues and Expenses					=	
revenues una Zapenses						Budget
		Month		Year-to-Date		(Year-to-Date)
Income	\$	911,419.64	\$	1,842,135.68	\$	1,806,977.34
Expenses						
Expenses Salaries and Benefits		101,911.83		207,374.73		241,709.32
-		101,911.83 29,333.48		207,374.73 61,814.43		241,709.32 70,534.98
Salaries and Benefits		-				•
Salaries and Benefits Administrative		29,333.48		61,814.43		70,534.98
Salaries and Benefits Administrative Insurance		29,333.48 140,802.50		61,814.43 254,525.30		70,534.98 276,800.00
Salaries and Benefits Administrative Insurance Utilities		29,333.48 140,802.50 167,152.45		61,814.43 254,525.30 444,058.51		70,534.98 276,800.00 468,632.00
Salaries and Benefits Administrative Insurance Utilities Contracts		29,333.48 140,802.50 167,152.45 233,956.09		61,814.43 254,525.30 444,058.51 444,240.16		70,534.98 276,800.00 468,632.00 472,696.66
Salaries and Benefits Administrative Insurance Utilities Contracts Rep & Maint - Building Rep & Maint - Equipment Rep & Maint - Grounds		29,333.48 140,802.50 167,152.45 233,956.09 4,111.03		61,814.43 254,525.30 444,058.51 444,240.16 10,387.57		70,534.98 276,800.00 468,632.00 472,696.66 13,250.00
Salaries and Benefits Administrative Insurance Utilities Contracts Rep & Maint - Building Rep & Maint - Equipment Rep & Maint - Grounds Rep & Maint - Special Projects		29,333.48 140,802.50 167,152.45 233,956.09 4,111.03 13,863.93 11,124.66 223,641.58		61,814.43 254,525.30 444,058.51 444,240.16 10,387.57 22,000.53 17,388.23 (1,163.37)		70,534.98 276,800.00 468,632.00 472,696.66 13,250.00 25,160.83 30,987.17 194,706.50
Salaries and Benefits Administrative Insurance Utilities Contracts Rep & Maint - Building Rep & Maint - Equipment Rep & Maint - Grounds		29,333.48 140,802.50 167,152.45 233,956.09 4,111.03 13,863.93 11,124.66		61,814.43 254,525.30 444,058.51 444,240.16 10,387.57 22,000.53 17,388.23		70,534.98 276,800.00 468,632.00 472,696.66 13,250.00 25,160.83 30,987.17
Salaries and Benefits Administrative Insurance Utilities Contracts Rep & Maint - Building Rep & Maint - Equipment Rep & Maint - Grounds Rep & Maint - Special Projects		29,333.48 140,802.50 167,152.45 233,956.09 4,111.03 13,863.93 11,124.66 223,641.58		61,814.43 254,525.30 444,058.51 444,240.16 10,387.57 22,000.53 17,388.23 (1,163.37)		70,534.98 276,800.00 468,632.00 472,696.66 13,250.00 25,160.83 30,987.17 194,706.50

THE FINANCIAL CORNER

Parking Policy Clarification

I would like to take the opportunity to clarify the parking policy here at The Hemispheres. In accordance with the By-Laws, there are three (3) conditions to be adhered to when registering an automobile: (1) only approved current owners and residents, (2) occupying a unit, (3) with an automobile registered in their name can be registered for a parking space.

Paragraph 3.01 of the Declaration of Condominium originally stated the following: "The Association...shall assign to each Unit either (a) the exclusive right to utilize a designated parking space, or (b) the right, in common with other Units, to utilize a group of designated parking spaces. Such assignments shall be temporary and subject to revision by the Association at any time or times it shall deem appropriate."

There was an amendment to this provision in 1982, as follows: "The Association...shall assign to each Unit Owner or Lessee who owns or leases an automobile either (a) the exclusive right to utilize a designated parking space, or (b) the right, in common with other

Units, to utilize a group of designated parking spaces. Such assignments shall be temporary and subject to revision by the Association at any time or times it shall deem appropriate."

The Declaration makes it very clear that parking spaces are only temporary and can be changed by the Association at any time. This is recognized in Rule 36(25), which states that, "regardless of how long a resident has used a parking space, the resident has no right to that parking space and no parking space is considered belonging to or reserved for the exclusive use of any resident." It also grants the manager the right to reassign parking spaces. This is reinforced by Rule 36(22)(A), which states that: "A unit owner who…leases a unit to a renter shall not represent that a specific parking space will be made available to the…renter."

Rule 36(18) says that owners will be given preference over renters when assigning parking spaces. It also says that Administration, subject to manager approval, has "the right at any time to reassign and change parking spaces..."

Parking spaces are assigned in accordance with the rules and regulations # 36 dictated within the "Blue Book" starting



on page 70. No parking space is owned by any unit. "Unit owners in residence who own or rent a car will be entitled to one (1) parking space, free of charge, on the following basis:"

Three (3) bedroom unit: one (1) covered garage space.

Two (2) bedroom unit: One (1) covered garage space, IF AVAILABLE.

Studio and One (1) bedroom units: One (1) Outside (not covered, could be RCA) parking space, either assigned to a specific space, IF AVAILABLE, or sharing common area parking area (RCA).

The association, thanks you for your continued adherence to the By-Laws and cooperation in the administration of the current governing condominium documents.

Sincerely,

Patrick E. Johnson, M.Acc., B.A.S., LCAM, Financial Controller



The Hemispheres courtesy bus will run Monday, Tuesday, Thursday and Friday. **Every Wednesday** there is a Special Trip, the destination will be announced in the monthly newsletter. The bus will **NOT** run on New Year Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Bay North	Bay South	Ocean South	Ocean North	Publix
9:15am	9:20am	9:25am	9:30am	10:10am
10:15am	10:20am	10:25am	10:30am	11:10am
11:15am	11:20am	11:25am	11:30am	12:00pm
1:15pm	1:20pm	1:25pm	1:30pm	2:10pm
2:15pm	2:20pm	2:25pm	2:30pm	3:00pm



The State of our Software Technology and "the Tip of The Iceberg"

The new Board was elected this year with the vote for accountability and transparency. Transparency implies openness and communication. We have a website that was built in January, so why the new Board does remain silent and not use it to communicate with owners? Well, simply because it was not built for easy interactions. At the last Board meeting I did report

this and other usability and security issues with our owners' portal. Hosted as a subdomain of a third party website, the Association's portal remains hidden from the search engines and even cannot be easily found. Unfortunately fixing the website alone would cost money and effort without solving the problem.

Our website is just one small part - "the tip of the iceberg" of a bigger problem - our property management system. Using the iceberg metaphor the illustration below shows how the property management platform, which The Hemispheres Condo Association needs, would be structured:

Currently our management office is using an outdated version of property management software that was designed for smaller communities. Purchase orders, inventory control, and construction management are not part of it. Our office is still keeping track of inventory and managing our multi-million dollar construction projects on paper, which leads to omissions

and errors, impending the process of exercising control and establishing accountability. The owners' portal in our in-place system lacks important features, so that the office has decided to use third party software, which suffers from usability issues itself. I have already outlined them at the last Board meeting on March 9th 2016.

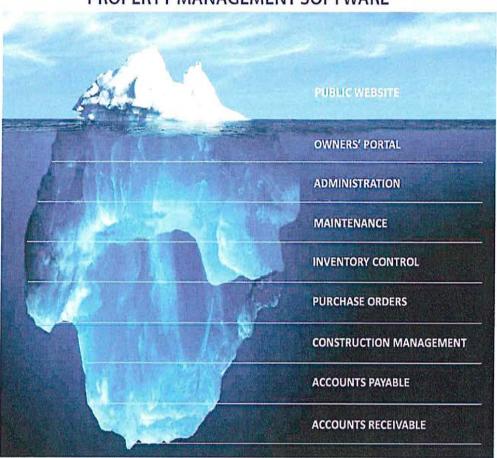
During the past month I conducted user interviews in the office concerning the administration and accounting modules. I discovered system design flaws that cause usability errors and prevent accountability and control and reported them to our software account representative. Unfortunately, the software company is aware of these flaws but they are not planning to fix them. They would only provide support to the software version that we currently use as it is.

The website and the owners' portal that make communications possible have problems but they are just one part of the system –

"the tip of the iceberg". This is the face that shows the state and the health of our software technology.

We need an integrated, comprehensive property management and accounting platform with centralized database and customizable workflows. We need a platform, which is able to handle purchase orders,

PROPERTY MANAGEMENT SOFTWARE



provides inventory control, enables construction management, and runs up-to-the-minute reports and communications. We are currently testing and comparing different property management software in order to select the one that is cost effective, automates the work to safe employee time, and allows control and accountability. Finding and migrating to a system that can be easily adapted to the needs of our Association is a time consuming process and I will keep you updated on the progress.

LUBOMIRA NENTCHEVA, Vice President

IMPORTANT PHONE NUMBERS

All Numbers have area code (954)

Administration	457-9732
Activities	457-9732
BN Front Desk	456-1965
BS Front Desk	458-1985
ON Front Desk	458-1950
OS Front Desk	458-1980
Maintenance	456-1257
Security	456-1626
FPL	797-5000
AT&T Repairs	877-353-5963
AT&T U-verse /	
Customer Service	e 866-299-6824

Hemispheres Office Contact Sheet

Ivan Paredes - General Manager
Mayra Giannini - Admin. Assistant304
Rebeca Saravia - Receptionist301
Joe Tocci - Chief Engineer317
Patrick Johnson - Financial Controller550
Mariya Kashin - Accounts Receivable559
Accounts Payable315
Hector Franco - Chief of Maintenance314
Gabby Gonzalez - Contractor/Maint313
Access Control305
Luz Arias - Accounting Admin310
Dennis Valentin - Pool Manager321
Roy Bromley - Security Supervisor551

PLACES TO EAT

All Numbers have area code (954)

Blue Bar and Grill (OClub) 251-2658

> Juniper (Bay side) 544-3370

Roman's Snack Bar (OPool) 454-1111

Snowy Mini-Mart (OS) 458-2930

COMMERCIAL UNITS

Beach Front Collectables (ON) 1-800-532-3269

> Beauty Salon (OS) 954-457-8428

Halprin Realty (OS) 954-458-2227

Stone Services Group (ON) 786-326-7185

> I. Karlitz, CPA (ON) 954-458-6735

Nohmis Construction (BS) 954-591-8361

Neil I. Lechtner, Attorney (BS) 954-457-4357

Working with you for a better Hemispheres

Sprinkler Retrofit Regulations

If a condominium was built without a fire sprinkler system, the association will be required to retrofit the building with a code-compliant fire sprinkler system by December 31, 2019.

In 2010, the legislature revised the law, and it allows an association to make a decision to opt in or out of a fire sprinkler system by December 31, 2016.

Our Association, through its members, will have to decide by voting if it chooses to opt in or out for retrofitting the sprinkler system. Of course, such retrofitting would cost millions of dollars and the issue must be studied carefully before making a decision one way or another.

Even though this issue was researched by the past administration, the members' vote did not occur and now needs to be addressed since the deadline is in 8 months. There are a number of steps that involve legal aspects and due to my legal background, I suggested to the Board to give me a mandate to take charge of this issue and undergo the research of all the implications of this issue and make a report in order to be able to proceed with the owners vote. This mandate will be voted on at the next Board meeting of May 4th. I requested the assistance of three other Directors whom have kindly accepted to work with me on this important issue: Lubomira, who's an architect, Gerlando, whom has a lot of pertinent building experience and Nabih, as the treasurer.

More information will come in the next Newsletter.

LOUISE LACHANCE, Board of Director

Working with you for a better Hemispheres

Dear Unit Owners,

Our number one priority as we move forward is to improve the resident satisfaction and experience at The Hemispheres. The Hemisphere's Condominium has recently welcomed new board members, Tom Gleeson, Lubomira Nentcheva, Nabih Mangoubi, Gilbert Rich and Gerlando Chiara; together with your previous board members, Peter Kozo, Louise Lachance, Jorge Viego and Myra Zolotar, your Board of Directors and Administration Office have been working diligently to address many issues. The Fire Extinguisher Annual Certification has been completed for all buildings, and there are several upcoming projects such as the Sprinkler Retrofitting, which will require a membership vote by December 31, 2016; Fire and Safety Decibel Compliance Testing, which will also need to be completed by December 31, 2016; inventory control systems; purchase order systems and more.

I would like to take this opportunity to thank Patrick Johnson, Financial Controller who has dedicated 2.5 years and implemented many accounting practices in your community. He has resigned effective April 29, 2016 and has agreed to stay on board as part of The Hemispheres Team on a part-time basis to help during the transition. We wish him well in his future endeavors.

Last, but not least, Happy Mother's Day to all the Moms!

Best regards,

IVAN PAREDES, General Manager, LCAM

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Tennis Round Robin 8:30am – 10:30am (Every Day @ Bayside Courts)	Table Tennis Round Robin 6:00pm – 7:30pm (Tuesday & Thursdays @ Oceanside Game Room)					a.
1	2 Local Bus Service	3 Local Bus Service	4 <u>Planned Trip:</u> Sawgrass	5 Local Bus Service	6 Local Bus Service	7
20	ZUMBA 7pm - BR	BINGO 7pm – OT	YOGA 6pm – BR BOD MEETING 10AM - BALLROOM		4	OFFICE OPEN 9AM-1PM
2 Happy	9 <u>Local Bus Service</u>	10 Local Bus Service	11 Planned Trip: Boca Towne Center	12 Local Bus Service	13 Local Bus Service	14
Modheri Lay	ZUMBA 7pm - BR	BINGO 7pm – OT	YOGA 6pm – BR			
15	16 Local Bus Service	17 Local Bus Service	18 Planned Trip: IKEA	19 Local Bus Service	20 Local Bus Service	21 OFFICE OPEN
	ZUMBA 7pm – BR	BINGO 7pm – OT	YOGA 6pm -OT			9АМ-1РМ
22	23 Local Bus Service	24 Local Bus Service	25 <u>Planned Trip:</u> Festival Flea Market	26 Local Bus Service	27	28
	ZUMBA 7pm - BR	BINGO 7pm – OT	YOGA 6pm – BR			
56	30 OFFICE CLOSED	31 BINGO 7pm – OT				



Focus and Form Fitness

Pedro Rios BSE, CPT 305.766.6877 Serving Southeast Florida

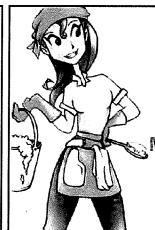
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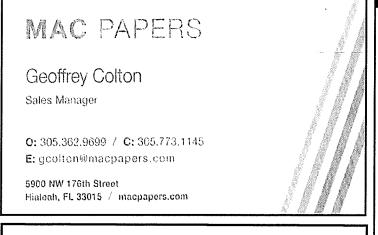
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If you wish to contact Mayor Joy Cooper regarding the A1A project or any concerns, we have provided the following information.



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Hallandale Beach

63 954-457-1651 61 954-457-1651 101 954-532-5700 400 S. Federal Highway Hallandale Besch, FL 33009 Est jonepar@cohb.org

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				UNITS F	OR SALE				
ADDRESS	BR	FB	НВ	LIST PRICE	ADDRESS	BR	FB	НВ	LIST PRICE
1950 S OCEAN DR Unit#14Q	3	2	1	\$735,000	1980 S OCEAN DR Unit#7A	1	1	1	\$260,000
1950 S OCEAN DR Unit#3E	3	2	1	\$435,000	1965 S OCEAN DR Unit#4N	1	1	0	\$239,000
1985 S OCEAN DR Unit#18E	3	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	\$495,000	1965 S OCEAN DR Unit#9M	1	1		\$239,000
1950 S OCEAN DR Unit#2E	3	2	1	\$399,000	1965 S OCEAN DR Unit#16P	1	1		\$234,900
1985 S OCEAN DR Unit#MQ	3	2	1	\$399,000	1965 S OCEAN DR Unit#14B	1	1	0	\$224,900
985 S OCEAN DR Unit#6Q	3	2	1	\$398,000	1965 S OCEAN DR Unit#2B	1	1		\$210,000
985 S OCEAN DR Unit#7E	3	2	1	\$500,000	1965 S OCEAN DR Unit#3B	1	1	0	\$194,000
950 S OCEAN DR Unit#17E	3	2	1	\$499,000	1965 S OCEAN DR Unit#5C	1	1		\$190,000
985 S OCEAN DR Unit#8E	3	2	1	\$459,500	1965 S OCEAN DR Unit#2M	1	1		\$189,000
980 S OCEAN DR Unit#21Q	3	2	1	\$439,500	1950 S OCEAN DR Unit#22D	1	1	1	\$349,000
980 S OCEAN DR Unit#ME	3	2	1	\$485,000	1950 S OCEAN DR Unit#2N	1	2	0	\$349,000
980 S OCEAN DR Unit#8 P	2	2	0	\$379,000	1950 S OCEAN DR Unit#18D	1	1	1	\$330,000
965 S OCEAN DR Unit#10K	2 2	2		\$425,000	1980 S OCEAN DR Unit#19N	1	1	1	\$323,000
965 S OCEAN DR Unit#16S	2	2		\$399,000	1950 S OCEAN DR Unit#14B	1	1	1	\$310,000
950 S OCEAN DR Unit#22J	2	2		\$489,000	1950 S OCEAN DR Unit#2M	1	i	1	\$278,000
950 S OCEAN DR Unit#4G	2	2		\$399,000	1980 S OCEAN DR Unit#5L	1	1	1	\$260,000
950 S OCEAN DR Unit#3P	2	2 2	0	\$375,000	1980 S OCEAN DR Unit#11L	1	i	1	\$259,000
950 S OCEAN DR Unit#3H	2	2		\$375,000	1980 S OCEAN DR Unit#18C	1	i_	-1	\$258,000
950 S OCEAN DR Unit#MP				\$350,000	1950 S OCEAN DR Unit#4D	1	1	1	\$239,900
950 S OCEAN DR Unit#MH	2	2		\$345,000	1985 S OCEAN DR Unit#11C	1	1	1	\$349,954
950 S OCEAN DR Unit#6F	2 2 2 2 2	2 2 2 3	0	\$424,500	1950 S OCEAN DR Unit#5A	i	i	1	\$340,000
985 S OCEAN DR Unit#16J	2	2	•	\$399,000	1985 S OCEAN DR Unit#17N	1	i	1	\$290,000
985 S OCEAN DR Unit#9E	2	3	0	\$385,000	1980 S OCEAN DR Unit#3 A	1		1	\$275,000
950 S OCEAN DR Unit#10C	2	1	ĭ	\$379,000	1950 S OCEAN DR Unit#2C	i	- 1	i	\$240,000
985 S OCEAN DR Unit#16F	2	2	(5)	\$375,000	1985 S OCEAN DR Unit#LN	i	,	o	\$169,900
985 S OCEAN DR Unit#PHH	2	2		\$365,000	1965 S OCEAN DR Unit#18P	- 1	i	o	\$239,900
985 S OCEAN DR Unit#9C	2 2	2	0	\$345,000	1980 S OCEAN DR Unit#22D	1	i	ĭ	\$349,000
985 S OCEAN DR Unit#11P	2	2	o	\$338,000	1985 S OCEAN DR Unit#21A	1	i	- 1	\$230,000
950 S OCEAN DR Unit#22F	2	2	0	\$475,000	1985 S OCEAN DR Unit#10L	1	1	1	\$218,900
950 S OCEAN DR Unit#8H	2	2	o	\$469,000	1965 S OCEAN DR Unit#11M	i	1	ò	\$189,000
985 S OCEAN DR Unit#5F	2	2	o	\$429,000	1965 S OCEAN DR Unit#3H	Ó	1	0	\$205,000
985 S OCEAN DR Unit#MH	2 2	2 2 2 2 2 2 2	Ö	\$234,900	1965 S OCEAN DR Unit#3H	0	,	U	\$175,000
965 S OCEAN DR Unit#2F	2	2	0	\$325,000	1965 S OCEAN DR Unit#21	0	1	0	
	1	1	1	\$349,900	1965 S OCEAN DR Unit#14L	0		U	\$168,500
980 S OCEAN DR Unit#14M	1	1	,	Charles the Charles of the Charles		0	1	0	\$164,900
980 S OCEAN DR Unit#6C 980 S OCEAN DR Unit#2C	,	1	1	\$265,000 \$260,000	1965 S OCEAN DR Unit#3J	U	1	0	\$149,900

PENDING SALES					CLOSED SALES				
ADDRESS	BR	FB	НВ	LIST PRICE	ADDRESS	LP	BR/FB/H	3 SP	
1950 S OCEAN DR Unit#22N	2	2	0	\$399,000	1950 S OCEAN DR Unit#21A	\$375,000	1/1/1	\$350,000	
1980 S OCEAN DR Unit#8H	2	2	0	\$365,000	1965 S OCEAN DR Unit#4M	\$190,000	0 1/1/0	\$172,500	
1985 S OCEAN DR Unit#16H	2	2	0	\$269,000	1985 S OCEAN DR Unit#15M	\$230,000	1/1/1	\$218,000	
1985 S OCEAN DR Unit#18K	1	1	1	\$234,900	1950 S OCEAN DR Unit#18Q	\$700,000	3/2/1	\$695,000	
1965 S OCEAN DR Unit#16H	0	1	0	\$168,500	1950 S OCEAN DR Unit#11E 1980 S OCEAN DR Unit#2H	\$579,000	THE CONTRACTOR OF THE PARTY OF	\$535,000	



We Care Program

If you live alone, or have special medical needs and would like Security to check on your well being on a daily basis please pick up a "We Care" form at the Lobby front desk of your building and have it filled out. Leave the form filled out with your front desk of your building and Security will turn in the form to have the "We Care" list updated.

2016 SATURDAY OFFICE OPENING

The Administration Office will be open the following days from:

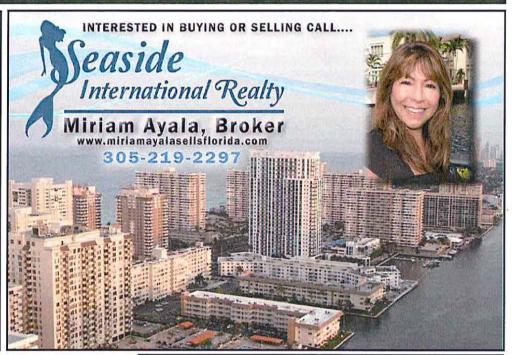
9:00 AM to 1:00 PM

May 7 & 21

ONLY for ID, Access Cards, Transponders & Parking Passes

Any other business should be conducted during our regular business hours of:

Monday through Friday from 8:00 AM to 4:00 PM.





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Please visit our website.

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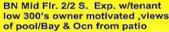
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